## Wayne Local Schools Documented Bullying Report August 2018-December 2018 Building- Waynesville Elementary School

Number of incidents reported and investigated-1 incident was reported and investigated

Number of incidents determined to be unsubstantiated-  ${\bf 1}$  incident was not verified or substantiated

Number of incidents determined to be substantiated- O incidents were verified and substantiated

Number of incidents requiring administrative action be taken- administrative action was taken on all incidents through investigation and counseling, even if the incident was not verified as bullying.

Number of incidents that resulted in formal discipline- O incidents resulted in formal discipline.

Steps to prevent and reduce incidents of bullying, harassment, and intimidation-

- Provide information and resources to students and parents via the school webpage, including the Bullying Flow Chart
- Continue to utilize positive behavior reward system called Spartan Stars
- Present Character Education Lessons to all students based on the 40 Developmental Assets
- Present Kindness Campaign Lessons to older students
- Refer students to guidance counselor for working on peer relationships
- Conference in person, over the phone, and through emails with parents
- Offer small group opportunities for students to work on social skills
- Refer to Solutions for in-school therapy to take place when needed for students
- Change bus seats for a small number of students
- Grade level teams reward positive behaviors with incentives
- Principal, Counselor, and Psychologist meet regularly to discuss student needs